



Foundation for all administrative committee memberships

- **Member of FUMC Ann Arbor**
- **Acting in a faith-based manner**
- **Commitment to our FUMC Church Statement:**

We seek to know God. We are grounded in unconditional love. We affirm all persons.

We learn from one another as we follow the teachings of Jesus Christ, an outsider who tore down dividing walls and calls us to unity. We are progressive, relevant, and committed to seeking peace and building hope through worship, service, social justice, and education.

No matter where you are on your faith journey, or how you worship, we welcome you to help us build our community. This includes all races and ethnicities, sexual orientations, gender identities, ages and stages of life, abilities and disabilities, and socioeconomic backgrounds.

Staff-Parish Relations Committee

The Staff-Parish Relations Committee meets on the first Monday of each month at 7:00 p.m., at Green Wood.

In keeping with the Welcoming Statement, SPRC strives to strike a diverse balance on the committee in terms of demographics, occupational backgrounds and life experience, so as to achieve a well-rounded approach in matters pertaining to FUMC. We value a variety of backgrounds (for example: work/professional, leadership, involvement in church, younger and older, gender, Green Wood/downtown.)

Committee Responsibilities:

- Nurture, evaluate and support clergy
- Hire, support and maintain lay staff to meet the needs of the congregation
- Resolve personnel problems using a Christ-centered approach
- Meet with district superintendent yearly, complete reports
- Review and recommend the personnel budget (including raises)
- Identify and communicate congregational needs for clergy to district superintendent

Desirable Characteristics:

- Good listening skills
- Concern for staff and clergy well-being
- Awareness of the staffing needs of the congregation
- Willingness to offer praise appropriately and to address conflict compassionately
- Within the committee, it is helpful if some members have background in Human Resources, Management, Budgeting